

Kelvin K. F. Law
Curriculum Vitae

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Employment

Nanyang Technological University	Singapore
Associate Professor of Accounting (with tenure)	2022-Present
Assistant Professor of Accounting	2016-2022
Tilburg University	Netherlands
Assistant Professor of Accounting	2012-2016
CentER Fellow	2012-2016
KPMG	Hong Kong
Senior Corporate Tax Advisor	2005-2006
Corporate Tax Advisor	2002-2005

Education

University of Texas at Austin	Austin, Texas
Ph.D. in Finance	2009-2012
MSc in Finance	2007-2009
Hong Kong University of Science and Technology	Hong Kong
MSc in Economics, <i>Beta Gamma Sigma</i>	2006-2007
University of Birmingham	United Kingdom
BSc (Hons) in Accounting and Finance	1999-2002
<i>First Class Hons (1:1) Ranked #1 with Full Scholarship</i>	

Professional Qualifications

Institute of Singapore Chartered Accountants (ISCA)	
Financial Forensic Accounting Qualification	2018-2020
Association of Chartered Certified Accountants (ACCA)	
Member	2004-07
Affiliate	2002-04
London Chamber of Commerce and Industry (LCCI)	
Book-keeping – Second Level	1997
Book-keeping – First Level	1996
Hong Kong Association of Accounting Technicians (HKAAT)	
Book-keeping and Accounts	1997

Publications

1. **Diversity tokenism.** *Journal of Accounting Research* Forthcoming.
[Published version](#); [Pre-Print version](#).
2. **Biodiversity credits are more problematic than carbon credits.** *Nature Correspondence* 2025, 637, 272. [Published version](#).
3. **How does artificial intelligence shape the audit industry?** Lead article with Michael Shen
Management Science 2025, 71 (5): 3641–3666.
[Published version](#); [Pre-Print Version](#); [Online Appendix](#).
 - Recipient of the Best Archival Paper Award at the 2021 American Accounting Association Auditing Midyear Meeting.
 - Presented at Nanyang Business School Knowledge Lab: Empower Financial Services with Artificial Intelligence ([conference webcast](#)).
4. **Reproducibility in Management Science.** *Management Science* 2024, 70 (3): 1343-1356. Fišar, M., Greiner, B., Huber, C., Katok, E., Ozkes, A. I., and Management Science Reproducibility Collaboration. Note: Member of the Management Science Reproducibility Collaboration. [Printed version](#).
5. **Good-bye I/B/E/S (or not?)** *Journal of Financial Reporting* 2023, 8 (1): 41–61.
 - Presented at FARS and *Journal of Financial Reporting*: 2nd Annual Research Mini-Conference by Kelvin Law.[Published version](#); [Pre-Print version](#); [Online Appendix](#).
6. **Public concern about immigration and customer complaints against minority financial advisors** with Luo Zuo *Management Science* 2022, 68 (11): 8464–8482.
[Published version](#); [Pre-print version](#); [Online Appendix](#).
7. **Taxes and haven activities: Evidence from linguistic cues** with Lillian F. Mills
The Accounting Review 2022, 97 (5): 349–375.
[Published version](#); [Pre-print version](#).
8. **Green new hiring** with Alper Darendeli and Michael Shen
Review of Accounting Studies 2022, 27: 986–1037.
Presented at *Review of Accounting Studies* annual conference by Kelvin Law.
[Published version](#); [Pre-print version](#); [Online Appendix](#).
9. **Do disruptive life events affect how analysts assess risk? Evidence from deadly hurricanes** with Thomas Bourveau
The Accounting Review 2021, 96 (3): 121–140.
[Published version](#); [Pre-print version](#).
10. **How does the economy shape the financial advisory profession?** with Luo Zuo
Management Science 2021, 67 (4): 2466–2482.
[Published version](#); [Pre-print version](#); [Online Appendix](#).

11. **Financial gatekeepers and investor protection: Evidence from criminal background checks** with Lillian F. Mills
Journal of Accounting Research 2019, 57 (2): 491–543.
 - Presented at *Journal of Accounting Research* annual conference by Kelvin Law.
[Published version](#); [Pre-print version](#); [Online Appendix](#); [Conference webcast](#).
12. **Military experience and corporate tax avoidance** with Lillian F. Mills
Review of Accounting Studies, 2017, 22 (1): 141–184.
[Published version](#); [Pre-print version](#); [Online Appendix](#); [Short summary](#).
 - One of the *Review of Accounting Studies*'s five most-cited papers of 2019
13. **Political contributions and analyst behavior** with Danling Jiang and Alok Kumar
Review of Accounting Studies 2016, 21 (1): 37–88.
[Published version](#); [Pre-Print version](#); [Online Appendix](#).
14. **Taxes and financial constraints: Evidence from linguistic cues** with Lillian F. Mills
Journal of Accounting Research 2015, 53 (4): 777–819.
[Published version](#); [Pre-Print version](#); [Online Appendix](#).

Other Publications

1. **Taming the machine: Managing GenAI's hallucination risk in audit.** *The Institute of Singapore Chartered Accountants Journals* October 14, 2025. [Web version](#).
2. **Green jobs and how to find them** (with Alper Darendeli and Michael Shen) *Accountability in a Sustainable World Quarterly* Volume 3, Issue 2, page 69-72, March 2025. [Web version](#).
3. **Could mandatory climate reporting SGX less attractive?** *CNA* October 2, 2024. [Web version](#).
4. **AI in Auditing** (with Michael Shen) *The Institute of Singapore Chartered Accountants Journals* September 17, 2024. [Web version](#).
5. **To fight money laundering, we need sharp eyes but not silent directors.** *The Straits Times* August 9, 2024. [Web version](#).
6. **CrowdStrike crash: When protectors become the problem.** *The Straits Times* July 24, 2024. [Web version](#).
7. **Why dynamic pricing makes family outings less fun?** *The Straits Times* July 22, 2024. [Web version](#).
8. **What's the problem with biofuels?** *CNA* January 2, 2024. [Web version](#).
9. **Is inflation an excuse for greedy businesses?** *Business Times* November 4, 2023. [Web version](#).

10. **For everyone’s sake, companies must stop manipulating their emission report.** *CNA* October 27, 2023. [Web version](#).
11. **In banking, security and convenience don’t mix.** *Straits Times* October 23, 2023. [Web version](#).
12. **Green Score and corporate sustainability.** *Strategic Finance* October 1, 2023. [Web version](#).
13. **Where are the green jobs in Singapore?** *Straits Times* September 18, 2023. [Web version](#).
14. **Amid S\$1 billion money laundering probe, a look at how dirty money is washed through online gambling.** *CNA* August 29, 2023. [Web version](#).
15. **Call out greenwashing, crack down on it.** *Straits Times* June 22, 2023. [Web version](#).
16. **Carbon credits may be giving companies a way out instead of reducing actual emissions.** *Straits Times* November 15, 2022. [Web version](#).
17. **What makes a sustainability report that’s actually worth reading?** *Institute of Singapore Chartered Accountants Journal* October 2022. (This is an edited version of the article previously published in *The Business Times* on September 2, 2022.) [Web version](#).
18. **The best sustainability reports: Winning features.** *The Business Times* September 2, 2022. [Printed version](#).
19. **Do personal traits predict misconduct?** with Rony Lim. *Institute of Singapore Chartered Accountants Journal* April 2021: 32–35. [Web version](#); [Printed version](#).

Working Papers

1. **Climate change and earnings performance** with Artur Hugon
2. **The bright side of fair value accounting: Evidence from private company valuation** with Nicholas Crain
3. **Recession analysts and conservative forecasting** with Michael Clement
4. **How does working from home affect research analysts during the COVID-19 pandemic?** with Luo Zuo

Editorial and Review Activities

Associate Editor, <i>European Accounting Review</i>	2025-Present
Editorial Board, <i>The Accounting Review</i>	2023-Present
Editorial Board, <i>Accounting, Organizations and Society</i>	2024-Present
External Reviewer, Hong Kong Research Grant Council	2017-Present

External Reviewer for:

1. Abacus
2. Accounting and Finance
3. Accounting Horizons
4. The Accounting Review
5. Accounting, Organizations and Society
6. Asia Pacific Management Review
7. Asia-Pacific Journal of Accounting & Economics
8. Auditing: A Journal of Practice & Theory
9. British Accounting Review
10. Contemporary Accounting Research
11. Corporate Governance: An International Review
12. European Accounting Review
13. Finance Research Letters
14. International Journal of Accounting
15. International Research Journal of Management and Business Studies
16. Journal of Accounting and Economics
17. Journal of Accounting and Public Policy
18. Journal of Accounting Literature
19. Journal of Accounting Research
20. Journal of Accounting, Auditing and Finance
21. Journal of the American Taxation Association
22. Journal of Banking and Finance
23. Journal of Behavioral and Experimental Finance
24. Journal of Business Ethics
25. Journal of Business Finance and Accounting
26. Journal of Corporate Finance
27. Journal of Economic Surveys
28. Journal of Empirical Finance
29. Journal of Financial Quantitative Analysis
30. Journal of International Accounting, Auditing and Taxation
31. Journal of International Accounting Research
32. Journal of International Financial Markets, Institutions & Money
33. Journal of Management Accounting Research
34. Journal of Multinational Financial Management
35. Management Science
36. Managerial Auditing Journal
37. North American Journal of Economics and Finance
38. Pacific-Basin Finance Journal
39. Production and Operations Management
40. Quarterly Review of Economics and Finance
41. Review of Accounting Studies
42. Review of Finance
43. Review of Financial Studies
44. Universal Journal of Education and General Studies

Awards and Honors

Nominee by Nanyang Business School for Nanyang Research Award	06/2025
NTU Division of Accounting's Research Excellence Award	11/2024
Outstanding Reviewer Award, <i>Contemporary Accounting Research</i>	10/2024
Distinguished Service Award, <i>Management Science</i>	10/2024
Nominee by Nanyang Business School for Nanyang Research Award	07/2024
Nominee for NTU Division of Accounting's Research Excellence Award	05/2024
FARS Excellence in Reviewing Award: 2023 AAA Midyear Meeting	04/2024
Best Reviewer Award: 2024 Hawaii Accounting Research Conference	01/2024

Distinguished Service Award, <i>Management Science</i>	10/2023
Excellence in Reviewing Award, <i>Management Science</i>	10/2023
Nominee by Nanyang Business School for Nanyang Research Award	08/2023
Best Reviewer Award: 2023 Hawaii Accounting Research Conference	10/2022
Teacher of the Year Award (Accountancy)	08/2022
Nominee for Teacher of the Year Award (Accountancy)	03/2022
Excellence in Refereeing Award, <i>Journal of Accounting Research</i>	03/2022
Nominee for NTU Division of Accounting's Teaching Excellence Award	02/2022
Best Reviewer Award: 2022 Hawaii Accounting Research Conference	10/2021
FARS Excellence in Reviewing Award: 2021 AAA Annual Meeting	05/2021
<i>Review of Accounting Studies's</i> Five Most-Cited Papers of 2019	01/2021
Best Archival Paper Award at the 2021 AAA Audit Midyear Meeting	11/2020
Nominee by Nanyang Business School for Nanyang Research Award (Young Investigator)	08/2020
NTU Division of Accounting's Research Excellence Award	08/2020
FARS Excellence in Reviewing Award: 2020 AAA Annual Meeting	06/2020
Nominee for NTU Division of Accounting's Research Excellence Award	02/2020
Nominee for NTU Division of Accounting's Research Excellence Award	02/2019
FARS Excellence in Reviewing Award: 2018 AAA Annual Meeting	04/2018
FARS Excellence in Reviewing Award: 2018 FARS Midyear Meeting	04/2018
FARS Excellence in Reviewing Award: 2017 FARS Midyear Meeting	04/2017
Outstanding Contribution in Reviewing for <i>Journal of Banking and Finance</i>	06/2017
Excellent Teacher Award (Tilburg)	2016
Excellent Teacher Award (Tilburg)	2015
Excellent Teacher Award (Tilburg)	2014
Supervisor of the Best Master Thesis (Tilburg)	2014
Dean's Award (University of Texas at Austin)	2011
H. A. (Ted) Dulan Scholarship Fund (University of Texas at Austin)	2011
Nominee for McCombs School of Business's Fred Moore Teaching Award (UT Austin)	2011
Best Assistant Instructor, Department of Finance (University of Texas at Austin)	2011
Bonham Fund Scholarship for Graduate Research Excellence	10/2009
Dr. James C. Dolley Endowed Presidential Scholarship	09/2008
University of Texas at Austin Departmental Scholarship	12/2007
University of Texas at Austin Doctoral Fellowship	2007-2012
Beta Gamma Sigma Honor, HKUST Chapter	2007
ACCA <i>Paper 2.5 Financial Reporting</i> Public Exam, Ranked #1 in Hong Kong	2003
West Ledsam Prize for First Class Honours Ranked #1	2002
C.C.H. Overseas Scholarship (Full Tuition & Living) to University of Birmingham, UK	1999-2002

Grants and Funding

Singapore Ministry of Education's Tier 1 Research Grant (NTU) US\$81,189 (S\$105,000)	10/2025
Singapore Ministry of Education's Tier 1 Research Grant (NTU) US\$58,705 (S\$78,000)	01/2023
Singapore Ministry of Education's Tier 1 Research Grant (NTU) US\$48,145 (S\$63,525)	12/2020
Nominee by NBS for Singapore Ministry of Education's Tier 2 Research Grant Application	12/2020
Singapore Ministry of Education's Tier 1 Research Grant (NTU) US\$24,622 (S\$32,488)	03/2019
Singapore Ministry of Education's Tier 1 Research Grant (NTU) US\$36,023 (S\$47,531)	11/2017
Start-Up Grant (NTU) US\$113,684 (S\$150,000)	06/2016
Coller Institute of Venture Research Grant US\$10,000 (S\$13,195)	2016

Engagement with Regulators and Public Agencies

Inland Revenue Authority of Singapore (IRAS), Singapore (2025): Designed and delivered a pro bono internal workshop at Revenue House, “Signals and Agents: Applying Analytics and Generative AI in Compliance”, followed by a closed-door small-group discussion. The session focused on risk-based selection analytics, text-based risk signals, Generative AI, and multi-agent workflows for detecting corporate tax-avoidance risk.

Inland Revenue Authority of Singapore (IRAS), Singapore (2020): Pro bono online knowledge-sharing session on using textual and behavioral cues in corporate disclosures to assess corporate tax-avoidance risk.

Singapore Corrupt Practices Investigation Bureau (CPIB), Singapore (2021): Research meeting in 2021 discussing potential NTU–CPIB collaboration on corruption, forensic investigations, and related research topics.

International Financial Reporting Standards (IFRS) Foundation (2025): Comment-letter respondent, in a personal capacity, to the Post-implementation Review of IFRS 16 Leases.

Monetary Authority of Singapore (MAS, 2025): Comment-letter respondent, in a personal capacity, to (i) the Consultation Paper on the Prudential Treatment of Cryptoasset Exposures and Requirements for Additional Tier 1 and Tier 2 Capital Instruments for Banks, and (ii) the Consultation on Proposed Amendments to Anti-Money-Laundering Notices and Guidelines.

Invited Presentation, Discussion, or Moderator

2025—The International Symposium on Auditing Research (ISAR) Panel on “Artificial Intelligence and Auditors—Opportunities and Challenges”, Panelist and Session Chair, NTHU-UNSW-SMU Symposium on Sustainable Finance and Economics, 2025 NBS Research Day Session Chair, and Inland Revenue Authority of Singapore (IRAS) workshop “Signals and Agents: Applying Analytics and Generative AI in Compliance”, Revenue House (internal staff training, pro bono).

2024—11th Asian Bureau of Finance and Economic Research (ABFER) Annual Conference (discussant), 2024 Illinois International Accounting Symposium and Nanyang Business School Accounting Conference (Panelist), 2024 Illinois International Accounting Symposium PhD Consortium (Participating Faculty), Nanyang Technological University Brown Bag.

2023—University of Melbourne, Ludwig Maximilian University of Munich, Vienna University of Economics and Business, 2023 Nanyang Business School Accounting Conference (moderator), 2023 MIT Asia Conference in Accounting (discussant), and Nanyang Business School’s Knowledge Lab Webinar of ‘Sustainability Reporting: Navigating Trends, Technology and Best Practices,’ discussant for Singapore Management University SOAR Accounting Symposium. *Presented by coauthor.* 2023 Midyear Meeting of the Financial Accounting and Reporting Section.

2022—FARS and *Journal of Financial Reporting*: 2nd Annual Research Mini-Conference, Nanyang Business School-AIR Joint Symposium: Empower Financial Services with Artificial Intelligence, 9th Asian Bureau of Finance and Economic Research (ABFER) Annual Conference Session Chair, 2022 Nanyang Business School Accounting Conference (moderator), London Business School, and Hong

Kong Polytechnic University. *Presented by coauthor*: 2022 Midyear Meeting of the Financial Accounting and Reporting Section.

2021—2021 American Accounting Association Auditing Section Midyear Meeting, NTU Accounting Brown Bag, 2021 MIT Asia Conference in Accounting (discussant), Singapore Corrupt Practices Investigation Bureau (CPIB): Session on financial-crime risk indicators, misconduct, and governance, drawing on research on fraud, money laundering, and enforcement, McGill University, and 2021 *Review of Accounting Studies* Conference. *Presented by coauthor*: 1st Labor and Accounting Conference by Stanford University, and National University of Singapore Accounting Brown Bag.

2020—NTU Accounting Brown Bag, Stockholm Business School's Future of Financial Information (discussant; discussion video [here](#)), and Inland Revenue Authority of Singapore (IRAS): Pro bono online knowledge-sharing session on using textual and behavioral signals in corporate disclosures to assess corporate tax risk. *Presented by coauthor*: 2020 Protecting Investors through Audit Oversight/*The Accounting Review* (PCAOB/TAR) Conference on Auditing and Capital Markets, and Dongbei University of Finance and Economics.

2019—Asian Bureau of Finance and Economic Research at Singapore (3 session chairs), 2019 MIT Asia Conference in Accounting at Hong Kong (discussant), Singapore Management University doctoral seminar. Presented by coauthors: Cornell University, University of California Irvine, University of Hong Kong, 2019 American Accounting Association Annual Conference at San Francisco, Chinese University of Hong Kong, Fordham University, and Brigham Young University.

2018—*Journal of Accounting Research* Annual Conference by University of Chicago, 2018 Singapore Tri-Uni Junior Faculty Accounting Research Conference, University of Hong Kong, 2018 American Accounting Association Annual Meeting at Washington DC, and 2018 Taiwan Accounting Association Annual Conference and Asian Accounting Associations Conference at Taiwan (presenter and discussant). *Presented by coauthors*: U.S. Securities and Exchange Commission at Washington DC, Texas Tech University, Singapore Management University, Nanyang Technological University, Carnegie Mellon University, Australian National University, University of Melbourne, and 2018 Financial Research Network (FIRN) Annual Conference at Australia.

2017—Hong Kong University of Science and Technology, and 2017 Singapore Tri-Uni Junior Faculty Accounting Research Conference. *Presented by coauthor*: 2017 Financial Management Association (FMA) Annual Conference at Boston.

2016—American Accounting Association Financial Accounting and Reporting Section Midyear Meeting at Newport Beach CA, Nanyang Technological University, National University of Singapore, and Singapore Management University. *Presented by coauthors*: Vanderbilt University, University of Queensland, Maastricht University, 2016 London Business School 9th Private Equity Symposium, and 2016 University of North Carolina at Chapel Hill Private Equity Research Consortium (PERC) Conference.

2015—PwC Young Scholar Symposium of University of Illinois at Urbana-Champaign, University of Amsterdam, University of California at Irvine, University of Maryland, and Tilburg Accounting Fall Camp. *Presented by coauthors*: Brigham Young University, 2015 NYU Tax Policy Colloquium, and 2015 London Business School Accounting Symposium.

2014—4th Workshop on Current Research in Taxation at University of Muenster (presenter and discussant), Research in Behavioral Finance Conference at Erasmus University Rotterdam, and Vanderbilt Private Equity and Venture Capital Conference at University of Vanderbilt (discussant). *Presented by coauthors:* 22nd Mitsui Finance Symposium at University of Michigan, M-Taxi at University of Michigan, 2014 European Financial Management Annual Meeting at Italy, American Accounting Association Annual Meeting at Atlanta GA, Accounting Conference at Temple University, 3rd Pan-European IR Conference at Brussels, 107th National Tax Association Annual Conference at Santa Fe NM, University of Chicago, Chinese University of Hong Kong, Erasmus University Rotterdam, VU University Amsterdam, University of Hong Kong, University of Illinois at Urbana-Champaign, and Dutch Association of Investor Relations (NEVIR) at Amsterdam.

2013—American Accounting Association Financial Accounting and Reporting Midyear Meeting at San Diego CA, American Accounting Association Annual Meeting at Anaheim CA, Temple University, European Financial Association (EFA) Annual Meeting at Cambridge (discussant), and Tilburg Accounting Fall Camp. *Presented by coauthors:* CFEA at University of North Carolina at Chapel Hill.

2012—Tilburg University, INSEAD, Erasmus University Rotterdam, VU University Amsterdam, University of Amsterdam, University of New South Wales, University of Hong Kong, Tilburg University (Finance Brown Bag), and Tilburg Accounting Fall Camp.

2011—8th Annual Conference on Corporate Finance at Washington University in St. Louis, Doctoral Consortium at Financial Management Association (FMA) at Denver (session chair), and Accounting PhD Rookie Camp at University of Miami.

Conference Reviewer / Program Committee Activities

2025—(1) 2025 Hawaii Accounting Research Conference Track Chair of Financial Accounting (Sustainability); (2) International Symposium on Auditing Research (ISAR) Panel on “Artificial Intelligence and Auditors—Opportunities and Challenges”; and The Inland Revenue Authority of Singapore.

2024—(1) Illinois International Accounting Symposium and Nanyang Business School Accounting Conference; (2) 2025 Hawaii Accounting Research Conference Track Chair of Financial Accounting (Sustainability); and (3) Conference Reviewer: 2025 American Accounting Association Financial Accounting and Reporting Section Midyear Meeting.

2023—(1) Program Committee: 2023 FARS Midyear Meeting (MYM) Research Committee Track Chair of the ‘Financial Analysts’ Track; (2) 2023 MIT Asia Conference in Accounting; (3) Conference Reviewer: 2022 MIT Asia Conference in Accounting, 2024 Hawaii Accounting Research Conference.

2022—(1) Program Committee: 14th Annual Research Conference of Chinese Accounting Professors’ Association of North America (CAPANA); (2) Conference Reviewer: 2022 American Accounting Association Financial Accounting and Reporting Section Annual Meeting, and 2022 American Accounting Association American Taxation Association section Annual Meeting; (3)

Conference Reviewer: 2022 MIT Asia Conference in Accounting, 2023 Hawaii Accounting Research Conference.

2021—(1) Conference Reviewer: 2021 American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Taxation Association Annual Meeting; (3) Conference Reviewer: 2021 MIT Asia Conference in Accounting; (4) Conference Reviewer: 2022 Hawaii Accounting Research Conference; (5) Conference Reviewer: 2022 American Accounting Association Auditing Midyear Conference; (6) Conference Reviewer: 2022 American Accounting Association Financial Accounting and Reporting Section Midyear Meeting.

2020—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Accounting Association Forensic Accounting Section Annual Meeting; (3) Conference Reviewer: American Taxation Association Annual Meeting; (4) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting; (5) Conference Reviewer: 2021 Hawaii Accounting Research Conference; (6) Conference Reviewer: 2021 American Accounting Association Auditing Midyear Meeting.

2019—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Taxation Association Annual Meeting; (3) Conference Reviewer: 2019 *Contemporary Accounting Research* Conference; (4) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting; (5) Conference Reviewer: 2019 *Journal of Accounting, Auditing and Finance* Conference; (6) Conference Reviewer: Research Symposium on Taxes, Transparency, and Social Responsibility (by University of Central Florida and Washington State University).

2018—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Taxation Association Annual Meeting; and (3) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting.

2017—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Taxation Association Annual Meeting; (3) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting; and (4) Program Committee: Financial Management Association Annual Meeting.

2016—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting; (3) Program Committee: Financial Management Association Annual Meeting.

2015—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Taxation Association Annual Meeting; (3) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting.

2014—Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Midyear Meeting.

2013—(1) Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting; (2) Conference Reviewer: American Taxation Association Annual Meeting; (3) Conference Reviewer: Financial Accounting and Reporting Section Midyear Meeting.

2012— Conference Reviewer: American Accounting Association Financial Accounting and Reporting Section Annual Meeting.

University Services

Nanyang Technological University

NBS Accounting Division Faculty Recruitment Committee	2025-Present
NBS Research Excellence Award Committee, Chair	2025-2025
Senate Nominating Committee member for College of Business	2025-Present
Senate for College of Business	2024-Present
Internal Exam Moderator	2025-Present
Senate nomination for College of Business	2024
Thesis Examiner	2023
Screening Partner of SGUnited Traineeship (SGUT) Program	2020
Organizer of 2020 Singapore Tri-Uni Accounting Research Conference	2020
Seminar Coordinator of Centre for Accounting and Auditing Research	2019-2020
Session Facilitator of Accounting Division Pre-colloquium	2018-2023
Admission Interview Panel Member of Undergraduate Programs	2017-now
Professional Attachment Supervisor (99 undergraduates in total)	2017-now
#UG Students supervised: 11 in 2025; 10 in 2024; 10 in 2023; 11 in 2022; 13 in 2021; 15 in 2020; 14 in 2019; 9 in 2018; 8 in 2017; 9 in 2016	
Committee Member of Accounting Division Retreat Planning	2018
Chief Examination Invigilator	2018, 2021

Tilburg University

Organizer of Tilburg Accounting Spring Camp	2014-2016
Admission Committee of Research Master Program	2014-2016
Coordinator of Chartered Financial Analyst (CFA) Program (Accountancy Track)	2012-2016
CFA Global Challenge Coach	2012-2015
Thesis Supervisor (102 undergraduates and master students in total)	2012-2016
#PG Students: 11 in 2012/13; 5 in 2013/14; 5 in 2014/2015; 3 in 2015/16.	
#UG Students: 25 in 2012/13; 20 in 2013/14; 18 in 2014/15; 15 in 2015/16.	

Teaching Experience

Nanyang Technological University

Sustainability Reporting (Master Level) 4.89/5 (Class size: 66)	2025-Present
Accounting Recognition and Measurement (Intermediate Undergraduate Level)	2017-Present
Teacher of the Year Award (Accountancy)	2022
Evaluation: 4.96/5 (Class size: 31); 4.91/5 (Class size: 31); 4.81/5 (Class size: 32)	2025

Evaluation: 5.00/5 (Class size: 23); 4.94/5 (Class size: 24); 4.91/5 (Class size: 29)	2024
Evaluation: 4.93/5 (Class size: 31); 4.81/5 (Class size: 35); 4.80/5 (Class size: 36)	2023
Evaluation: 4.97/5 (Class size: 31); 4.88/5 (Class size: 32); 4.80/5 (Class size: 31)	2022
Evaluation: 4.98/5 (Class size: 31); 4.94/5 (Class size: 31); 4.93/5 (Class size: 28)	2021
Evaluation: 4.89/5 (Class size: 41); 4.81/5 (Class size: 41)	2020
Evaluation: 4.77/5 (Class size: 46); 4.62/5 (Class size: 45)	2019
Evaluation: 4.69/5 (Class size: 43); 4.51/5 (Class size: 45)	2018
Evaluation: 4.60/5 (Class size: 40); 4.52/5 (Class size: 33)	2017
Seminar in Accounting Research (PhD Level)	2019-2023
Evaluation: 4.5/5 (Class size: 2)	2022
Evaluation: 5/5 (Class size: 2)	2021
Evaluation: 5/5 (Class size: 1)	2020
Evaluation: 5/5 (Class size: 2)	2019
NTU Pre-Colloquiums Doctoral Reading Group	2019-2023

Tilburg University

Corporate Financial Reporting (Master Level)	2013-2016
Excellent Teacher Award	2016
Excellent Teacher Award	2015
Excellent Teacher Award	2014
Evaluation: 4.45/5 (Class size: 245)	2015
Evaluation: 4.29/5 (Class size: 228)	2014
Evaluation: 4.33/5 (Class size: 268)	2013
Master Thesis Supervision	2012-2016
Supervisor of the Best Master Thesis	2014
Bachelor Thesis Supervision	2012-2016
Behavioral Economics and Control (PhD Level)	2012-2016

University of Texas at Austin

Instructor, Investment Management (Advanced Undergraduate Level)	2011
Best Assistant Instructor, Department of Finance	
Nominee for McCombs School of Business's Fred Moore Teaching Award	
Evaluation: 4.5/5 (Class size: 33)	

Media Mentions

1. Singapore's greenhouse gas emissions dipped in 2023 but could rise again. *The Straits Times* December 19, 2025.
2. To fight scams, banks and the authorities now have more control over customers' accounts. How do we strike a balance between protection and overreach? *CNA* October 18, 2025.
3. Banks could hold or stop transfers to fight fraud – what does it mean for customers? *CNA* October 7, 2025.
4. Singapore F1 Grand Prix rakes in NT\$3 billion in business opportunities. *Central News Agency Taiwan* October 5, 2025.
5. Singapore F1 roars ahead, bringing not only cheers from fans but over NT\$3 billion in revenue. *Central News Agency Taiwan* October 5, 2025.
6. Banks' enhanced anti-fraud measures to hold or reject transfers from accounts. *CNA* October 3, 2025.

7. Blueprint for cross-border carbon credit trading: Singapore and Malaysia build a green economy corridor. *Central News Agency Taiwan* August 16, 2025.
8. From carbon taxes to green electricity transmission: Singapore and Malaysia jointly build a net-zero demonstration project. *Central News Agency Taiwan* August 16, 2025.
9. Plastic credits, a false solution that legitimises waste colonialism. *Renewable Matter* July 23, 2025.
10. Goh Jin Hian judgment clarifies scope of directors' duties, notes observers as ruling says directors should be a 'sentinel', not a 'sleuth.' *The Business Times* June 17, 2025.
11. Singapore's carbon tax raised to \$25, revenue this fiscal year expected to exceed \$600 million. *Lianhe Zaobao* June 10, 2025.
12. Singapore plans to establish a renewable energy certificate framework to standardize and promote cross-border electricity trading. *Lianhe Zaobao* June 3, 2025
13. #TalkBack: How rampant is the problem of silent directors in Singapore? *CNA 938* May 6, 2025.
14. Daily Cuts—SingPost to seek shareholder approval for sale of Australia business. *CNA* February 27, 2025.
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